



In the Event of teacher Strike ECE Classes Will be Canceled. This includes primary Montessori for 3 and 4 year olds. All Kindergarten students should still report to school.

Dear ECE Families,

As you know, DPS and the teachers' union, the Denver Classroom Teachers Association (DCTA), have been working to reach an agreement on how to best compensate our teachers. However, we have not yet been able to reach an agreement, and Governor Polis announced that the Department of Labor will not intervene in the ongoing negotiations between DPS and the DCTA. We are doing everything we can to reach an agreement and keep our classrooms open and operating as normal and are ready to continue working with DCTA to come to an agreement in the coming days.

If we are unable to reach an agreement, a teacher strike could begin as soon as Monday, Feb. 11. That means some teachers may not report to work in our schools during this time.

While we are committed to finding an agreement and avoiding a strike, our number one priority as a district will continue to be the safety of our students. We are working hard to ensure there are enough licensed DPS team members and guest teachers to keep our schools and classrooms open. However, in looking at the licensing and protections needed to educate and care for our youngest learners – those in Early Childhood Education (ECE) – we are not confident we can find sufficient supports needed to open their classrooms during the strike. **With that in mind, if a strike does occur, all ECE classes will be canceled for the duration of the strike. We will not be charging tuition for any days that our ECE classrooms are closed.**

We understand how disruptive it may be for your family to not be able to take your student to his or her ECE class. To ensure all students have access to meals, ECE students can come to the school to eat breakfast and lunch with a parent or guardian. Discovery Link before- and afterschool programs will not be available to ECE students during the strike.

If you have questions, please call your school or our Family Helpline at 720-423-3054 from 7:30 a.m. to 5:30 p.m. Monday through Friday to speak with a DPS team member about what supports may be available to you during this time.

Please know we are doing everything we can to reach an agreement and keep our classrooms open and operating as normal. Our students are always at the forefront of every decision we make, and we will continue to put their best interests first in all we do.



Thank you.